

Executive Director

Help shape the future of central banking

The financial sector is changing faster than ever before. Digital payments are transforming economies, artificial intelligence is reshaping financial services, cybersecurity has become a matter of financial stability, and data is becoming one of the world's most strategic assets.

To help lead this transformation, the Centrale Bank van Aruba (CBA) is looking for an Executive Director (full-time, location: Aruba) with at least 15 years of proven senior leadership experience within the financial sector.

The opportunity

As a member of CBA's Executive Committee, you will help shape the strategic direction of the Central Bank and lead a portfolio that includes Payment Systems, Reserve Management & Banking Operations, Technology, Information & Physical Security, and Data

Working closely with the President, the other Executive Director and Division Managers, you will help translate strategy into execution, strengthen organizational resilience, accelerate digital transformation and contribute to the continued stability of Aruba's financial system.

Who you are and what we are looking for

- You are an experienced executive who enjoys building organizations in the financial sector rather than simply managing them. You combine strategic thinking with operational discipline.
 - You bring substantial executive leadership experience within a complex organization, ideally in financial services, the public sector or another highly regulated environment.
 - You have successfully led organizational change, managed multidisciplinary teams and delivered measurable results.
 - You have in-depth knowledge of or significant exposure to monetary economics, financial markets, public finance, and the legal and institutional frameworks governing central banks, including relevant (inter)national financial regulations and standards.
 - You are comfortable in dealing with technology solutions and the use of AI.
 - You have a strong understanding of corporate governance, risk management, and compliance, with preferably additional knowledge of finance and accounting.
 - An affinity with Aruba, along with basic proficiency in Papiamentu, is required.
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Join us

If you are inspired by purpose, motivated by impact and ready to help shape the future of central banking, we invite you to explore this opportunity. Please submit your application and any questions before **October 30th, 2026** via email to recruitment.director@cbaruba.org.

The appointment is for a seven-year term, with the possibility of a one-time extension for an additional seven years. Interviews, a possible assessment and pre-employment screening form part of the hiring process.